



# ENVIRONMENT POLICY



We at Pernod Ricard Winemakers are committed to protecting the environment by practicing the following throughout our value chain.

- Identifying and implementing mitigation strategies to address our key risks both to and from the environment
- Establishing governance systems to ensure compliance with regional, national, and internal requirements
- Strengthening awareness of our environmental aspirations and responsibilities
- Preventing pollution and protecting our local ecosystems and biodiversity
- Demonstrating stewardship in sustainable agricultural practices and working collaboratively with our growers to do same
- Ensuring raw materials, ingredients and additives are sustainably and ethically sourced
- Instilling sustainability as a key consideration in all new and existing packaging design
- Continually improve our practices and systems to enhance our environmental performance

The Environment policy shall be communicated at all levels throughout our Pernod Ricard Winemakers Operations and made available to external interested parties via our public web site. The policy will be supported by specific site measures and continuous improvement of the environmental systems.

Robert Taddeo  
Site Director

MAY 2022